

Cabot City Council Work Session
Veterans Park Event Center
September 7, 2021
6:30 p.m.

In response to the 2020 COVID-19 Pandemic and restrictions placed on social distancing by the Centers for Disease Control, the City of Cabot moved the monthly Work Session to the Veterans Park Event Center, 508 N. Lincoln, as advertised. This allowed for spacing between chairs, as suggested. The event was successfully streamed through YouTube. You may view this meeting @ <https://www.youtube.com/watch?v=9zgTilGWxG4&t=10s>.

Council members present were: Ed Long, Brandon Hillenburg, James Reid, Matt Webber, Ron Waymack and Stephen Redd. Michael Jones was absent. Maggie Cope joined the meeting at 6:53 pm. Others present: Mayor Ken Kincade, City Attorney Ben Hooper, and City Clerk & Treasurer Tammy Yocom.

Mayor Kincade opened the meeting at 6:30 p.m.

Municipal Services Committee Business: (Members are: Long, Reid, Redd & Cope)

1. An Ordinance to Permit Council Members, Officials, and/or Municipal Employees to Do Business with the City Of Cabot – Presented By Ben Hooper. This is a “housekeeping” issue allowing Chad Young, who is Chairman of the Planning Commission, to do business with the City. This legislation has nothing to do with the contract that will come at a later date. Motion by James Reid to place this item on the next Council Meeting, second by Ed Long. Motion passed 3-0.
2. An Ordinance Creating, Certifying, And Confirming Tax Liens Against Real Properties At Various Locations Within The City Of Cabot – Presented By Laura Nobles. Motion by James Reid to place this item on the next Council Meeting, second by Stephen Redd. Motion passed 3-0.
3. An Ordinance Providing For the Redistricting Of Wards for the City Of Cabot – Presented By Mayor Ken Kincade. City Attorney Ben Hooper explained with the new Census data out it is a good time to look into redistricting of Wards, but it is not necessary since the council is voted on at large. Redistricting is referenced in the code as needing to be discussed which is being accomplished tonight. Wards can be left alone, changed or changed at a later date. Ben suggested voting the legislation down if you want to keep the wards the same and not tabling it for an indefinite time. Should the council wish to address this at a later date, it can be done with a separate ordinance. Discussion. Motion to move this item to the next Council Meeting by James Reid, second by Stephen Redd. Motion passed 3-0.
4. A Resolution Authorizing The Mayor and City-Clerk / Treasurer To Grant American Rescue Plan Act Funds To The Cabot Water And Wastewater Commission For Use In Permissible Projects – Presented By Mayor Ken Kincade. Brian Boroughs is working with Cabot WaterWorks on a sewer expansion. The legislation in the packet is a result of refining from both Ben Hooper and the attorney for the Water Commission. Ed Long stated he had a conversation with Gary Walker, Chairman of the Water Commission, before this meeting and the Commission is fine with it. Motion to send this item to the next Council Meeting by James Reid, second by Stephen Redd. Motion passed 3-0.

5. A Resolution Authorizing The Submittal Of An Application For BRIC Grant Funds To The State Of Arkansas And The Federal Government – Presented By Brian Boroughs. This is a notice of intent for a Building Resilient Infrastructure and Communities Grant. At this time, we are only showing our interest and hoping to be invited to apply. Discussion. Motion to send this item to the next Council Meeting by Stephen Redd, second by James Reid. Motion passed 4-0 (Maggie Cope joined the meeting).

6. Municipal Services Community Input-None

Budget & Personnel Committee Business: (Members are: Webber, Hillenburg, & Jones).1. A Resolution Adopting Premium Pay For Certain City Employees From The American Rescue Plan – Presented By Matthew Hood. ARPA allows us to provide Premium Pay to employees directly working in the community and around COVID. After speaking with other cities in the area regarding the benefit they are providing to their employees as reference, it was determined a onetime bonus to eligible employees would be paid out with a portion of these funds. Motion to move this item to the next Council Meeting by Brandon Hillenburg, second by Matt Webber. Motion passed 2-0.

2. Budget & Personnel Community Input-None

Police & Fire Committee Business: (Members are: Reid, Hillenburg, Redd & Cope)

1. A Resolution Approving a Change Order for the Refurbishment of Engine 1 for the Cabot Fire Department – Presented By Chief Dwayne Boswell. As expected, once work began on Engine 1, a list of 25 items totaling over \$28,000 was found that needed repair. They have also requested a blackout trim kit for an additional \$15,500 which will match the new rescue squad that will be purchased by 2021 bond proceeds. Discussion. Motion to move this item to the next council meeting by Stephen Redd, second by Brandon Hillenburg. Motion passed 4-0

2. Police & Fire Committee Input-None

Community Development Committee Business: (Members are: Long & Reid)

1. Community Development Input - None

Military Affairs Committee Business: (Members are: Waymack, Jones & Webber)

1. Military Affairs Input-None

The meeting ended at 7:05 p.m.

We, the undersigned Mayor, Council Members and City Clerk/Treasurer, for the City of Cabot, do hereby certify the foregoing to be a true and correct record of the proceedings of the City of Cabot Work Session held on Monday, September 7, 2021 at 6:30 p.m.


Ed Long, Chairman


Ken Kincade, Mayor


Matt Webber, Chairman


Tammy Yocom, City Clerk & Treasurer


James Reid, Chairman


Ron Waymack, Chairman

